Glenair®

Guidelines & Deadlines

Required Documents

Current resume and cover letter

Application Period

Accepting documents January 1
Applicant review begins in February
Interviews run from February to May
Acceptances are rolling until all positions are filled

Program Timeframe

Summer program active from May to September
Each intern determines their own dates*
*must be approved by onboarding team

Interested in applying?

Please email your documents to the
intern program coordination team at
internships@glenair.com.

Mission Statement

"It's great to be great, but it's better to be human."
Will Rogers

Glenair's internship program has been functioning successfully for years and prioritizes student exposure to a variety of different occupations in an authentic work setting. We host a large number of students from diverse economic, racial, and geographic backgrounds and strive to create a win-win opportunity for all the folks involved. It is is the product of a culture that makes certain everyone is treated with care and respect.

Glenair avoids a "one size fits all" approach. Our program centers the unique skill sets and learning goals of each intern as well as the priorities and strengths of our existing teams.

The structure of the program guarantees each intern is supported and guided throughout their tenure and prepared for a robust agenda of tasks and projects. The members of each group are briefed on the interns' objectives, and act as a constant support system. Interns are readily included in a continuum of activities including product development and design, manufacturing, security protocols, and more. We treat our students without distinction from standard employees to build realistic work experience and personal confidence.

Our aim is to ensure each student gains relevant work experience, builds a professional network, and acheives their academic, professional, and personal goals.